

# BRATTLEBORO POLICE DEPARTMENT

## POLICY, PROCEDURES AND RULES

<b>Subject: Mission Statement</b>	<b>Number: 101</b>
	<b>Effective Date: 9/1/16</b>
	<b>Originator: Staff</b>
<b>Distribution: All Employees</b>	<b>Pages: 1</b>
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### I. Purpose

The purpose of this policy is to define the mission of the Brattleboro police department. The policy articulates why we operate, not what we do or how we do it. The following principles guide our decisions during routine operations as well as in times of difficulty, conflict, and the need for discretion.

### II. Mission Statement

The Brattleboro police department is committed to providing a safe, peaceful, and prosperous environment for our community by policing in a manner worthy of respect. While serving the community, we recognize the differences in the conduct of people who need our help, those who make poor decisions, and those who choose to victimize others.

### III. Core Values

- A. Always hold yourself and others accountable.
  - i. Accountability is the quality under which the subject bears responsibility for justifying and answering for his decisions and actions.
- B. Always treat others the way you want to be treated.
  - i. The concepts of empathy and self-reflection will be combined with situational factors when making decisions about how to treat others.
- C. Always do the right thing.
  - i. The "right thing" is the choice that best satisfies the department mission statement and most closely represents a just and moral decision.
- D. Always remember why.
  - i. Our actions should serve a purpose, guided by the mission statement, and should not take on the empty value of inertia.