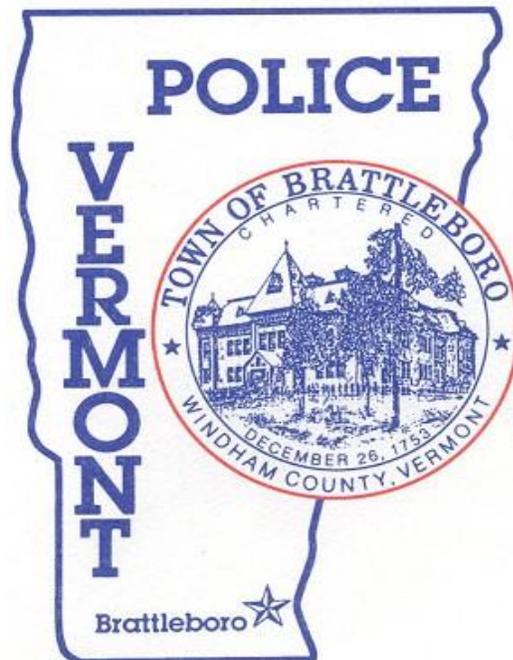


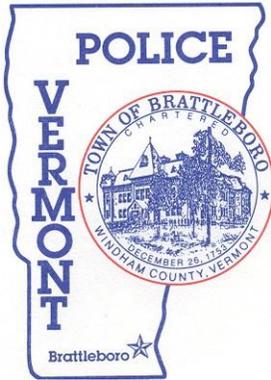
Brattleboro Police Department



2016 Annual Report

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MISSION STATEMENT

The Brattleboro Police Department is committed to establishing a partnership with all members of our community, to pro-actively solve problems and reduce crime. Our primary mission is crime prevention and the protection of life and property. The basis of all police action is the law, however we are measured by our contribution to the welfare of our citizens, our concern for excellence and the leadership we provide in guiding our officers to obtain the highest level of ethical practice. We are committed to responding to the needs of the community with respect, fairness, compassion, and integrity.

In 2016 BPD staff spent several weeks composing a new mission statement and core values. Members from all parts of the department assisted in building the statement, which will guide us into the future. It focuses on why we do our work, rather than on what or how we do it.

MISSION STATEMENT

The Brattleboro Police Department is committed to providing a safe, peaceful, and prosperous environment for our community by policing in a manner worthy of respect. While serving the community, we recognize the differences in the conduct of people who need our help, those who make poor decisions, and those who choose to victimize others.

CORE VALUES

- ***Always hold yourself and others accountable***
- ***Always treat others the way you want to be treated***
- ***Always do the right thing***
- ***Always remember why***

Chief's Message

I am pleased to present the Brattleboro Police Department's Annual report for 2016. The purpose of this report is to provide an overview of the department as it relates to our mission and goals. I am proud of the many accomplishments we have achieved and more importantly proud of the strides the men and women of the department have made in their professional development.

We are building a "culture" at the police department that reflects what the department believes in as an organization. These beliefs are reflected in the department's policies and procedures, training, and ultimately, in the actions of our officers in the performance of their duties. This culture has been carefully developed, not simply allowed to develop without thought or guidance. Over the past year, there has been significant progress in improving police-community relationships.

To start we established a set of values. Values serve many purposes, including:

- Setting our philosophy of policing
- State in clear terms what we believe in
- Establish goals
- Reflect the community's expectations of the department
- Provide the framework for evaluating officer's performance

One of my most essential roles is to ensure that the values of the department are articulated throughout the organization. To accomplish this, I must ensure that there is a system that effectively communicates our values. Values are transmitted through a formal and informal process and in the personality of its leadership.

The department's primary mission is the prevention of crime. Logic makes it clear that it is better to prevent a crime than to put the resources of the department into motion after a crime has been committed. This results in an improved quality of life for citizens, and a reduction in the fear that is generated by both the reality and perception of crime.

We cannot be successful in achieving our mission without the support and involvement of the people we serve. Crime is not solely a police problem, and it should not be considered as such. Rather, crime must be responded to as a community problem. This sharing of responsibility provides a means for the community to collaborate with us both in the identification of community concerns and determining the most appropriate strategies for resolving them. It is counterproductive for us to isolate ourselves from the community and not allow citizens the opportunity to work with us.

We exist for the purpose of serving the public to which we must be accountable. An important element of accountability is openness. Secrecy in police work is not only undesirable but unwarranted. Accountability means being responsive to the problems and needs of the citizens. We understand that the power to police comes from the consent of those being policed. We view our role as serving the citizens of the community. We adhere to a code of ethics that maintains a culture designed to promote the highest level of discipline among our members. The community invests in us the highest level of trust. We in turn, enter into an agreement with the community to uphold that trust. We must always be mindful of this and never violate that trust. Each member of this department recognizes that he or she is held to a higher standard than the private citizen. We also recognize that, in addition to representing the Brattleboro Police Department, we also represent the entire law enforcement profession. Our conduct, both on and off duty, must be beyond reproach. There must not be even a perception in the public's mind that the department's ethics are open to question.

Recognizing that society is undergoing massive changes, we are confronted with great challenges. The root of those challenges is being able to respond to problems created by social change, while at the same time providing the stability that holds a community together during periods of uncertainty.

By setting forth a clear set of values, articulating what we believe in, we established a solid foundation to guide us in our daily activities.

We also take great pride in working with our fellow Town departments in making Brattleboro an outstanding place to live, work and play. Our team efforts have been recognized by many of our citizens, business owners and visitors alike. We are pleased to be part of an effective and efficient team.

In closing, I would like to thank all the men and women of the department who work tirelessly 24 hours a day, 365 days a year to make Brattleboro the special place that it is and a special thank you to Captain Mark Carignan, Office Manager Ginny Yager, Detective Lt. Jeremy Evans, Detective Erik Johnson, Officer Adam Petlock and Chief Dispatcher Wayne Stires who have personally contributed to the contents of this report.

Organizational Chart

Chief Michael R. Fitzgerald

Captain Mark Carignan

Dispatch	CID	1st Shift	2nd Shift	3rd Shift	Admin / Support
Chief Dispatcher Stires	Lt. Evans	Lt Carrier	Lt. Perkins	OPEN	Office Manager Yager
Dispatcher Lashway	Det. Johnson	Sgt Emery	Sgt. Witherbee	Sgt. Belville	Clerk Leclair
Dispatcher Marrero	Det. Whiteman	Ofc. Lynde	Ofc. Fletcher	Sgt. Warner	Clerk Clark
Dispatcher Spinner	Det. Eaton	Ofc. Cerreto	Ofc. Kerylow	Ofc. Cable	ACO Barrows
Dispatcher Leclair	Det. Washburn	Ofc. Petlock	Ofc. Stanley	Ofc. Vinton	PSW Neuf
Dispatcher Cooke		Ofc. Wilson	Ofc. Hamilton	Ofc. Penniman	
Dispatcher Andrews		OPEN	OPEN		
Dispatcher Scott					
P/T Dispatcher Waitekus					
P/T Dispatcher Valiante					

Our authorized staffing level is 27 officers. We currently have three vacancies. The Vermont Police Academy holds two sessions per year, February and August. The time from the initial hiring through training to being assigned as a member of a shift is approximately ten months. We have one candidate who has been selected to attend the February 2017 academy and we are working on the background investigations of four prospective candidates to attend the August 2017 academy.

This year we have been joined by three officers. Officer Timmie Vinton completed his training and is assigned to the 3rd shift. Officer Vinton is from Guilford Vt. and is already proven himself to be an asset to the team.

Officer Sean Wilson and Officer Bradley Penniman recently graduated from the academy and are currently undergoing the Field Training Program. This is a twelve week program in which recent graduates from the Vermont Police Academy are partnered with a specially trained officer. The senior officer mentors, trains and evaluates the trainee on the day to day activities of being a law enforcement officer. Most importantly, the trainee is taught the mission, core values and philosophy of the department and how those elements are woven into their daily interactions with the citizens.

Community Policing

The Brattleboro Police Department's strategy is to police in a proactive, preventive and community-oriented style with the understanding that there will be incidents where we will need to be reactive. To minimize those instances, during the officer's monthly evaluations we emphasize the importance of interpersonal skills, emphasize our mission statement and core values, and promote the understanding of community oriented efforts along with traditional law enforcement activity.

In 2016 the department made significant strides in our community policing efforts. In June we sponsored and hosted a community cookout on the Whestone Walkway. Command staff cooked, supervisors and detectives cleared tables, and the whole department took part in this great event. It was attended by hundreds of community members. This event raised \$100.00 for the Women's Freedom Center.

In November we hosted and participated in a community basketball game against the high school students which raised over \$500.00 in donations at the door and another \$200.00 in sales of PD memorabilia for a total of \$700.00. These funds were donated to a non-profit organization of the student's choice. The students selected "Home at Last", which is an organization that assists homeless veterans. It was entertaining for the community and fun for the officers.

The department continues to host quarterly Coffee-with-a-Cop events. These popular events are organized by Officer Adam Petlock and Detective Ryan Washburn and are hosted by local merchants. These events bring out citizens that want to sit with officers over a cup of coffee and discuss the events of the day. Questions, answers, and friendly debates are common during these casual gatherings. This year we were honored to have been hosted by The Restless Rooster, The Brattleboro Food Co-Op, The Works and Cumberland Farms. We look forward to continuing this very popular program.

More important than individual events in 2016 were BPD's ongoing efforts to reach out and integrate ourselves into the community. This included speaking to kids at schools, reading to young children, attending senior center meals, assisting with Green-Up VT day, and attending dozens of civic group meetings. Our efforts were recognized when we were designated as a finalist for the 2016 international community policing award given by the International Association of Chiefs of Police. A narrative from the IACP describes the award.

"Since 1998, the IACP's Community Policing Committee has recognized outstanding community policing initiatives undertaken by law enforcement agencies worldwide through the annual Community Policing Award, sponsored by Cisco Systems. The award identifies and rewards best practices in community policing by recognizing police organizations that use the power of collaboration and partnerships to make local, national, and global communities safer from crime and terrorism. The winners and finalists provide a model for improved police services on issues that are specific to individual communities but are valuable for all communities around the world."

We are currently building on our successes and addressing our deficiencies by reviewing the recommendations from the report of "The President's Task Force on 21st Century Policing."



Members of the Brattleboro Police Department with the 2016 IACP Community Policing Finalist Award

Grants

In 2016 BPD continued to leverage grant funds from state and federal sources to provide additional services to the community. Governors Highway Safety funding provided tens of thousands of dollars to pay for additional traffic enforcement. These funds also paid for much needed supplemental scene lights for collision investigation at no cost to taxpayers.

In 2016, we completed a Justice Assistance Grant (JAG) in the amount of \$17,062. We used this funding to send two officers to advanced traffic crash investigation training and to purchase protective and communications equipment for officers, increasing our safety and efficiency at the scene of major emergencies. These funds were also used to supplement salaries so more money could be spent on community policing. Officers spent many more hours out of their cars and interacting with citizens than they could have without it.

Through the State of Vermont's Homeland Security grant program, we were able to purchase and install an additional mobile computer for one of our cruisers, at a cost of about \$5,000.

The Governor's Highway Safety Program awarded us an \$8,000 equipment grant to purchase three new radar units, five new cameras and three portable crime scene lights.

The Governor's Highway Safety Program also awarded us \$19,000 to fund overtime traffic details focused on occupant protection/seat belt use, and driving under the influence of drugs or alcohol.

The Windham County Safe Place Child Advocacy Center awarded us \$60,000 to fund a Brattleboro Police Department investigator who works on child exploitation and child sexual assault cases.

Criminal Investigation Division (CID)

Mission

The mission of the Criminal Investigation Division (CID) is to assist and support the accomplishment of the overall mission of the Brattleboro Police Department through the application of specialized investigative skills and organizational structure in order to identify offenders and prepare cases for successful prosecution.

Leadership

2016 was a transitional year for the leadership of the CID. Jeremy Evans, who was a lieutenant in the Patrol Division, transferred over to lead the CID in April of 2016. Lieutenant Evans brings over 20 years of policing and leadership experience into this position. Michael Carrier who led the CID for the past eight (8) years was transferred to patrol and is currently in charge of 1st shift. This positive change was beneficial to both divisions as Lt Evans brought new innovative procedures to CID and Lt Carrier brings a wealth of investigative experience to patrol.

Areas of Growth and Improvement

Reallocating resources to most efficiently investigate and clear open cases along with identifying and minimizing operational inefficiencies were major areas of progress in 2016. The average investigatory time needed to complete cases was in excess of 134 days. By the end of the year that number was reduced to a 43 day average, and the oldest active investigation stood at 88 days. This quicker turnaround of cases was accomplished through maximizing efficiency and resources, which not only saved time but also enhanced the overall quality of the investigations being completed. Another byproduct of enhancing the quality of the investigations was that the clearance rate of the crimes investigated by CID increased slightly, rising to 92%.

Consistency and thoroughness of investigations are other areas that have been enhanced this year, primarily through the use of organized case reviews and monthly evaluations. The movement to a new case management system has facilitated the improvements in this area.

Death Investigations

A primary responsibility of the CID is the investigation of deaths that occur in Brattleboro. Death investigations require extensive training and coordination with multiple agencies to include the Office of the Chief Medical Examiner, Health Care and Rehabilitative Services, various medical facilities, and the State's Attorney's Office. The BPD investigated 32 deaths in 2016, none of which were determined to be homicides. Five were determined to be suicides, nine were considered to be accidental deaths, and 18 were determined to be natural deaths. These investigations stretched as far as the state of Hawaii and the country of Bulgaria.

Commercial Robberies

CID investigated 11 commercial robberies in 2016. Several of these robberies are believed to have been connected and committed by the same person. Five of these robberies have been cleared by arrest and the rest are still being investigated.

Southern Unit for Special Investigations/Child Advocacy Center

As in years past, the BPD continues to partner with the Southern Unit for Special Investigations/Child Advocacy Center to better serve juvenile victims of sexual crimes. This year, however, the BPD took the significant step of assigning Detective Erik Johnson to work at the CAC office for 32 hours a week, where he not only investigates Brattleboro cases of sexual assault but also assists other area police agencies with their own investigations. This level of coordination is extremely important as there are often several agencies involved in the investigatory and prosecutorial stages of these crimes.

Sexual Crimes Case Review

With the importance being placed on the quality of sexual assault investigations around the country, the BPD, in partnership with the Windham County State's Attorney's Office and the Southern Unit for Special Investigations/Child Advocacy Center, began a qualitative review of closed sexual assault cases. This was done to assess the quality of the investigations being completed by the BPD and to identify any areas needing improvement. By the end of 2016, each of the 79 sexual assault cases investigated by BPD during 2014 and 2015 had been reviewed by this working group, with 3 being reopened for further investigatory work.

Computer Forensics

The CID has two detectives that are trained to execute forensic evaluations of smart phones and computers. This type of training is becoming more and more important as the amount technology involved in criminal activity continues to rise at an astonishing pace. In 2016, detectives completed forensic evaluations on 31 smartphones and 14 computer hard drives. Some of the crimes these items were tied to included disorderly conduct (threatening), assaults, robberies, restraining order violations, drug sales, and child pornography.

Prescription Drug Drop Box

The Brattleboro Police Department has partnered with The National Association of Drug Diversion Investigators to help reduce the amount of prescription drugs in Brattleboro area homes that are either no longer needed or outdated. America's 12 to 17 year olds have made prescription drugs the number one substance of abuse for their age group, and much of that supply is unwittingly coming from the medicine cabinets of their family and friends. The BPD has a secure drop box at the police station where residents can drop off these expired or no longer needed prescription medications so that they do not fall into the wrong hands. In 2016 the BPD destroyed over 335 pounds of medications through this program. This is up approximately 100 pounds over 2015.

Special Investigations

In today's age of technology law enforcement needs to have the proper training and equipment to deal with criminal investigations involving the internet and the numerous social media sites it provides. To not recognize this could result in the loss of evidence that may be crucial to the criminal investigation.

Internet Crimes Against Children's Task Force (ICAC) takes local, state, and federal agencies and unites them to combat online exploitation cases involving children. Each state has at least one ICAC office. The Vermont Attorney General's Office oversees the Vermont Internet Crimes Against Children's Task Force (VTICAC) Task Force. The Brattleboro Police Department is a member of the VTICAC Task Force and receives coverage for approximately \$6,000.00 in yearly forensic costs. The VTICAC Task Force recently purposed a new forensic computer for the Brattleboro Police Department to assist in investigating cases of this nature. VTICAC also covers training costs and travel expenses.

National Center for Missing and Exploited Children (NCMEC) report cyber tips to ICAC, which get doled out to law enforcement agencies around the country. Just recently the VTICAC reported two cyber tips regarding individuals in Brattleboro who were collecting and viewing images of child pornography. Due to the training and forensic equipment that the Brattleboro Police Department Criminal Investigation Division received, we were able to investigate, forensically recover evidence, and arrest the individuals who were viewing the child pornography.

As technology and law enforcement grows there are a variety of criminal investigations, not only related to online child exploitation that will also benefit from the skills learned. For example; someone who commits a burglary while carrying their smart phone. If investigators obtain that smart phone it could be examined and through its location services "digital bread crumbs" could lead investigators to other locations that had been burglarized.

The training that certain members of the Brattleboro Police Department received also includes public outreach in online safety. Members of the Brattleboro Police Department have spoken to a multitude of schools (K-12) and adults on a variety of internet safety topics. The Brattleboro Police Department is not only reactive, but proactive when it comes to online safety.

On a weekly base the Brattleboro Police Department receives complaints regarding sexting, cyberbullying, unlawful computer access, child exploitation, and online fraud. Thanks to the partnerships that the Brattleboro Police Department has developed with local, state and federal agencies we are well trained and confident when dealing with these cases.

The Brattleboro Police Department has recently created a new partnership with the Child Advocacy Center (CAC) in Brattleboro. This partnership ties perfectly into the VTICAC work that the Brattleboro Police Department has been conducting for years.

Windham County Safe Place Child Advocacy Center/Southeastern Unit for Special Investigations (Safe Place CAC/SUSI) is a multi-disciplinary task force whose mission is to facilitate an integrated response to victims of child physical and sexual abuse and victims of adult sexual assault that reduces trauma, promotes prevention and advocacy, and supports healing for all in our community affected by these offenses.

In support of this mission, SafePlace CAC/SUSI provides a safe environment for individuals who may have been abused to come to talk with professionals. Safe Place CAC/SUSI is a collaborative effort of the Windham County State's Attorney's Office, the Brattleboro Police Department, the Department for Children and Families (DCF), law enforcement agencies within Windham County, with support from Safe Place CAC/SUSI staff, comprised of a full-time Director/Child Forensic Interview Specialist, a full-time Law Enforcement Investigator from the Brattleboro Police Department, and a part-time Administrative Assistant. Safe Place CAC/SUSI also works closely with other human service providers in the Windham County community.

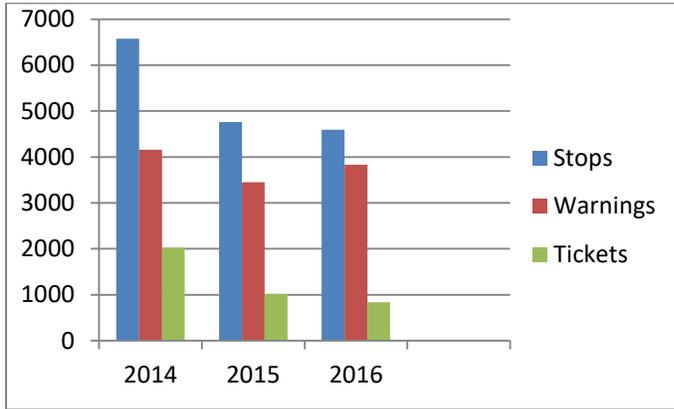
In fiscal year 2016, Safe Place CAC/SUSI served 25 Brattleboro residents and a total of 125 families and individuals through-out the county.

There have been numerous cases where children of Windham County have met with members of the Safe Place CAC/SUSI team regarding nude images they have sent of themselves, to online predators, out of fear of retribution. Meeting with these children in a "Safe Place" that has In a kid friendly environment and the proper investigative tools is invaluable.

In all, these cases tend to spread to multiple jurisdictions around the country leaving local law enforcement quite a challenge, as well as contain some of the most sensitive and difficult criminal matters.

Motor Vehicle Data

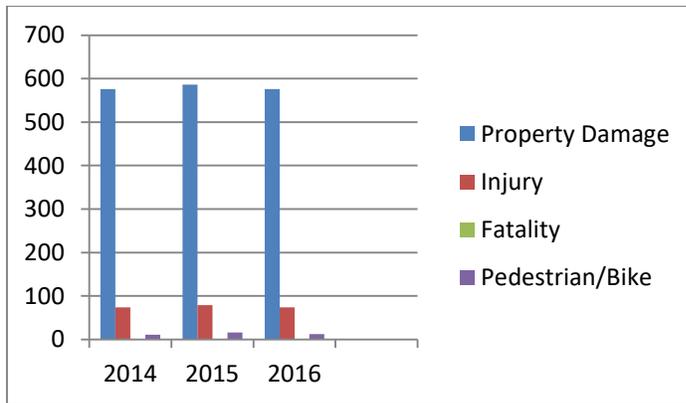
In 2016 the Brattleboro Police Department made 4,594 motor vehicle stops. There were 836 citations issued along with 3,834 warnings.



3-year Motor Vehicle Enforcement Comparison

Total Motor Vehicle Accidents: 655
 Property Damage Only: 576
 Accident with Injury: 78
 Fatality : 1

Brattleboro had one fatal vehicle collision in 2016. A motorcyclist was killed when he lost control of his vehicle in a curve and struck an oncoming car. Alcohol and drugs were not a factor in this collision.



3-Year Crash Comparison

2014-2016 Pedestrian/Bike Crashes
 Total for 2014 = 11 Total for 2015 = 16 Total for 2016 = 12

Crime Analysis

Heroin and opiates continue to wrack our community both from a public health standpoint and by playing a significant role in policing. BPD responded to 62 reports of overdoses this year. This represents a 67% increase over 2015. The data does not show whether this is due to greater reporting rates or greater overdose rates but regardless; the increase shows a sustained community problem. The total number of actual overdoses in Brattleboro is significantly higher than this as friends or family frequently bring overdosed subjects directly to the hospital.

Patrol officers regularly conduct traffic stops, surveillance, and interdiction with low level offenders and users, largely in the downtown area of Brattleboro. This has resulted in numerous arrests for the possession and sale of heroin. In many cases these defendants are referred by the courts to treatment programs to get the help they so desperately need.

Brattleboro's narcotics detective, currently assigned to the Vermont Drug Task Force, was successful in arresting and charging several higher level drug offenders that prey on our community. 65 of these cases were indicted federally, insuring a more significant penalty and greater supervision once released. There were 35 cases that were handled at the state level. In the two years since we have assigned a member of our department to the Task Force there have been 100 criminal cases, 3,425 bags of heroin and 152.6 grams of cocaine/crack removed from the streets of Brattleboro. The street value of the heroin is approximately \$34,250.00 and the cocaine/crack \$15,236.00. In addition, the Task Force seized \$13,545.00 in drug proceeds.

A Brattleboro police officer was selected last year by the State of Vermont for assignment as a Drug Recognition Expert (DRE). This year the officer attended training as far away as Arizona, at no expense to the Town, in order to become expert at identifying what drugs may be influencing an impaired driver. The officer is also able to provide assistance to other area agencies in need of a DRE. During calendar year 2016 15% of BPD's DUI arrests were of drug-impaired drivers, most of them high on heroin or prescription pills. This is up from 10% last year.

BPD remains a busy department, with total calls for service continuing to increase. In 2015 our call volume increased by 6.6% to just over 10,000 calls. The growth continued in 2016 with 3.5% more calls to just under 11,000 (10,902), despite a stagnant population. Even with this additional externally generated work, officers got out of their cars and walked neighborhoods and downtown 17% more this year than last. There were 2,295 hours of assigned walking patrols conducted and numerous others that were self-initiated. This demonstrates the officer's commitment to get out of their cars, meet the people, and work through problems.

TOTAL INCIDENTS: 10,902

Total Arrests: 660

2016 Law Total Incident Report, Top Ten by Nature of Incident

This report shows what was called in by the public. This may or may not have been what the call actually involved, but it's the public's request for response.

- #1 Suspicious Person/Circumstance = 1315
- #2 Animal Problem = 715
- #3 Agency Assistance = 688
- #4 Traffic Accident w/Damage = 649
- #5 Theft = 610
- #6 Citizen Dispute = 539
- #7 Lockout = 453
- #8 Welfare/Suicide Check = 470
- #9 Burglary Alarm = 368
- #10 Citizen Assist = 355

2016 Law Incident Total Report, Top Ten by Offense OBSERVED

This report shows what the officer found at the incident. There can be multiple offense codes per incident, and not all offense codes result in arrest.

- #1 Suspicious Person/Circumstance = 1773
- #2 Agency Assist = 751
- #3 Animal Problem = 705
- #4 Citizen Dispute = 594
- #5 Accident Report-Damage = 567
- #6 Welfare Check = 485
- #7 Lockout = 450
- #8 Citizen Assist = 416
- #9 Trespassing Violation = 380
- #10 False Alarm = 326

Law Incident Comparison of 2015 to 2016

From 2015 numbers:

Sex crimes increased from 12 to 22.

Larcenies increased from 360 to 424, with larceny from a motor vehicle increasing from 58 to 151.

Vandalism increased from 139 to 157.

Trespassing Violations stayed about the same at 414.

Robbery increased from 13 to 20.

Burglary stayed about the same, with 65 incidents, versus 66 in 2015.

Aggravated Assault was down from 144 to 112, and Simple Assault was down from 26 to 18.

Motor Vehicle Thefts were up from 11 to 16.

Possession of Regulated Drugs was up from 26 to 41, with 2 charges for cultivation.

DUIs were down from 49 to 34.

Disorderly Conduct stayed about the same.

Conditions of Release Violations increased from 193 to 207.

Vandalism was up from 139 incidents to 157.

Law Incident Comparison of 2015 to 2016 for non-criminal incidents

Accidents with Injury increased from 69 to 78

Accidents with Damage stayed about the same as 2015, decreasing by 7.

Animal Problems decreased from 870 to 832.

Citizen Disputes increased slightly from 627 to 660

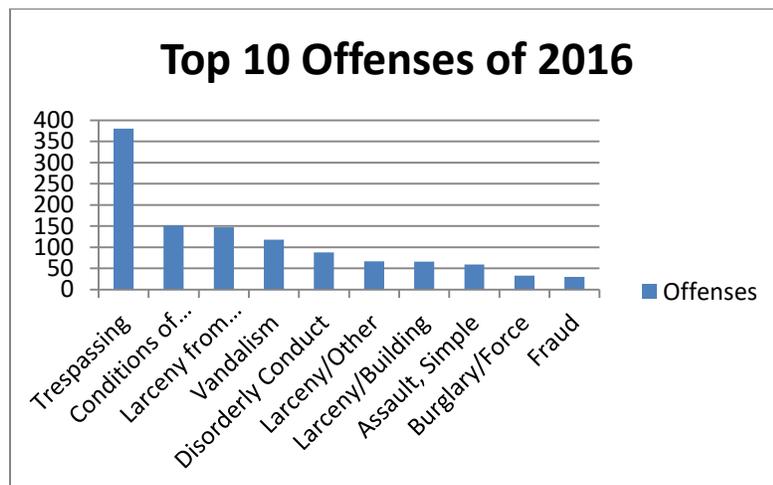
Citizen Assists increased from 371 to 424

9-1-1 Hang-up investigations increased from 158 to 168

False Alarms were down from 323 to 284

Requests for Mental Health Assistance increased from 97 to 149.

Welfare Checks were up from 399 to 499.



3-year Incident Comparison, by Criminal Offense Code*

(There can be more than 1 offense code per incident. These are total times each code was used)

Offense	2014	2015	2016
Consent Search	40	27	34
Death Investigation (Undetermined)	4	2	0
Suicide	9	2	5
Accidental Death	6	3	6
Natural Death	17	5	16
Sex Offense-Forcible Rape	13	2	8
Sex Offense-Attempted Forcible Rape	2	0	0
Sex Offense-Forcible Fondling	13	7	4
Sex Offense, Statutory Rape	6	1	0
Sex Offense, Child Molestation	10	1	8
Attempted Sex Offense	1	0	0
Sex Offense, Forcible, Other	2	1	2
Robbery	24	13	20
Aggravated Assault	53	26	18
Assault, Simple, Not Aggravated	267	144	112
Assault, Intimidation	15	9	7
Stalking	9	6	3
Burglary/B&E—Force	73	36	38
Burglary/B&E—No Force	57	30	27
Larceny—Pocket Picking	4	2	5
Larceny—Purse Snatching	2	2	4
Larceny—Shoplifting	226	114	106
Larceny—From Motor Vehicle	164	58	151
Larceny—Auto Parts/Accessories	4	1	4
Larceny—Bicycles	28	17	13
Larceny—From Building	181	78	69
Larceny—From Coin-Op Machine	1	0	1
Larceny—All Other	173	88	70
Larceny—Skis/Ski Equipment	0	0	1
Theft of Motor Vehicle	21	11	16
Arson	5	5	2
Forgery/Counterfeit	16	4	0
Fraud, Bad Checks	9	7	0
Fraud	96	53	31
Fraud-Impersonation	2	1	0
Fraud—Wire	3	1	2
Embezzlement	7	4	3
Stolen Property	21	9	6
Vandalism	317	139	157
Weapon Law Violation	3	2	6
Prostitution	1	0	1
Lewd-Adultery	48	13	18
Obscene Literature-Sale/Possess	0	0	3
Peeping Tom	3	0	0
Pornography/Obscene Material	6	2	6
Sex Offender-Failure to Register	12	8	5
Regulated Drugs—Sale of	3	0	2
Regulated Drugs—Possession of	5	26	41
Regulated Drugs—Cultivation of	1	1	2
Prescription Fraud	1	1	0
Controlled Substance/Drug Equipment	19	4	18
Drugs—Civil	33	13	15
Child Offense	28	19	9
Mistreatment of Elderly	1	1	0
Contributing to Delinquency of Minors	2	1	0
Runaway Juvenile	15	3	8
Domestic Abuse Order Violation	29	16	15
Driving under the Influence	93	49	34

Liquor Violation	28	11	11
Disturbing the Peace	8	7	9
Quarrels	12	3	0
Family Disturbance	298	165	135
Disorderly Conduct—Other	273	142	141
Blackmail	1	1	1
Conditions of Release Violation	321	193	207
Impeding Police Officer	45	25	31
Discharging Firearms	0	0	2
Phone Offenses	10	3	0
False Information to Police	24	11	12
Kidnapping	16	6	4
Escaping from Custody	1	0	0
Perjury	2	1	0
Probation/Parole Violation	7	3	0
Public Nuisance/Pranks	1	0	2
Subversive Activities	1	1	0
Trespassing Violation	894	413	414
Bomb Threat	2	1	0
Fireworks	40	20	24
Obstructing Justice	4	2	0
Cruelty to Animals	1	1	0
Vagrancy	15	6	1
Fugitive	25	13	9
Arrest on Warrant-Federal Check	3	3	2
Arrest on Warrant-Police Check	219	125	135
Accident-Fatal	1	0	1
Accident-Injury	132	69	78
Accident-Damage	1108	583	576
Motor Vehicle Disturbance	334	198	159
Careless/Negligent Operation	28	11	17
Attempting to Allude Police	3	1	2
Driving License Suspended-Criminal	105	39	41
Leaving Scene of MV Accident	43	28	15
Littering	48	35	34
Fire Investigation	4	3	3
Fire Alarms	8	5	5
Assist Fire Investigation	2	0	0
Bomb Squad Team Response	1	1	0

Central Dispatch

2016 was an eventful year for Brattleboro Central Dispatch. We answered approximately 120,000 phone calls this past year. Of those phone calls 10,919 became calls for service for the Brattleboro Police Department. 2,498 were calls for service for the Brattleboro Fire Department and 5,077 were calls for service for Rescue Inc. The center is covered by 2 dispatchers 24 hours a day 7 days a week. With this many calls for service, we are kept pretty busy. Dispatch also handles communications for the Department of Public Works after hours and on weekends. This is especially important during weather related emergencies and major incidents involving infrastructures which are maintained by DPW.

Dispatch is currently fully staffed for the full-time positions at 8 employees. We also have 2 part time dispatchers that fill shifts when needed. We hired 2 new full-time employees this year. Alexandra Andrews came to work for the center in the middle of January, and Henry Scott, who was previously employed by the town started in June. Both have completed their training and are on their own. Unfortunately, we did have a couple employees leave the center this year as well. Jaymi Ferno left full-time employment and Neena Howland left part-time. We are currently looking to hire another dispatcher and a part-time dispatcher.

All dispatchers participate in monthly training worksheets. These are built in-house by dispatchers and distributed to all to keep their skills sharp. Several dispatchers also participated in some outside trainings as well. Most notably was the Brattleboro School Crisis plan with a focus on Parent-student re-unification. Dispatch worked closely with the school district and emergency services in this exercise making sure the re-unification of students with parents happened smoothly and efficiently. Dispatch was instrumental in the BMH Hazmat awareness drill that occurred this fall. Dispatch handled all of their normal emergency traffic in addition to the radio traffic that the drill produced. A communications specialist from Dispatch was sent to assist in running the command post during the drill.

It is an exciting time right now as we are currently making provisions to move to our new facility at 62 Black Mountain Road. Our console that is almost 20 years old is due to be upgraded as well as some of our radios and antenna's. It will be a challenge to make the transition smooth. We are all looking forward to not only being in a new space but being able to provide the best service possible to the agencies we dispatch for.

CPCC (Citizen Police Communication Committee)

The 5-member committee's charge was amended by the Selectboard on October 21, 2014 as follows,

"The mission of the Citizen Police Communications Committee (CPCC) is to facilitate mutually respectful communication between citizens and the Brattleboro Police Department regarding complaints, compliments or information concerning police procedures."

Currently serving are Ken McCaffery, Darah Kehnemuyi, Ben Coplan, and Christine Linn. There is one vacancy.

We had a total of 20 complaints in 2016 that required the command staff to conduct an investigation. Fourteen of those complaints were generated externally and 6 were internally generated. A majority of the complaints were for rudeness/unprofessional behavior or procedural issues. There was one complaint of Use of Force in which the officer was exonerated. Two of the complaints were mediated, and four resulted in training even if it was found not sustained.

There were 6 internally generated complaints. Four of the six were found to be sustained. All internal complaints resulted in training or procedural correction.

I am particularly proud of the work of our supervisors. 30% of the complaints concerning the department came from within. The leadership demonstrated by the supervisors through their direct involvement in the day to day activities of their officer's and holding them accountable is commendable. Every officer is expected to adhere to our mission statement and set of core values, the supervisors ensure that is happening whether a complaint is filed or not from our citizens.

To find out more about CPCC, you can contact contact the Town Manager's office at 251-8151 or townmanager@brattleboro.org.